



Role description

Queensland Cancer Lead

Status	Executive Contract full-time (3 years)	Job ad reference	EA601024
Branch and Division	Clinical Planning and Service Strategy Division	Contact details	Colleen Jen Deputy Director-General Clinical Planning and Service Strategy Ph: 3708 5420
Classification	HES3(L)	Salary range	\$282,185 - \$292,489 per annum (Total Remuneration Package) Note: Where the successful candidate holds clinical qualifications, remuneration may be negotiated.
Location	Brisbane CBD	Closing date	26 November 2024

Your opportunity

The Department of Health (the Department) has a diverse set of responsibilities, and a common purpose of providing highly effective health system leadership. The Department is responsible for the overall strategic leadership and direction of the public health system in Queensland. We strongly believe in the need to work with people that value the goals of our organisation and who will thrive in our workplace.

About Clinical Planning & Service Strategy

Clinical Planning and Service Strategy (CPSS) is responsible for delivering clinical service strategy and planning, workforce strategy and planning and leadership, mental health strategy and planning and research functions, innovation and genomics to improve health services available to the Queensland community, optimise health gains, reduce inequalities, and maximise the efficiency and effectiveness of the health system.

CPSS collaborates with health system leaders, Hospital and Health Services, clinical networks, key healthcare service providers, research and academic organisations, State and Commonwealth agencies as well as non-government organisations and other divisions.

Our values

Our values are those of the Queensland public service



Customers First



Ideas into action



Unleash potential



Be courageous



Empower people

These five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.

About the role

Purpose

Reporting to the Deputy Director-General, Clinical Planning and Service Strategy, the Queensland Cancer Lead is part of a multi-disciplinary executive leadership team and is responsible for leading system stewardship at the statewide level to advance an integrated cancer care service system, informed by research, our workforce, partners and consumers, for all Queenslanders impacted by cancer.

Your key responsibilities

- Provide strategic vision, organisational direction and statewide stewardship for a positive and high-functioning cancer care system culture.
- Promote leadership in cancer care, education and training and research.
- Drive the next generation of discoveries that address critical cancer challenges through collaboration across the cancer care continuum.
- Pursue equity in access of cancer care and outcomes for all Queenslanders affected by cancer.
- Oversight and enhance opportunities for the implementation of evidence and value-based cancer care into routine practices across the cancer care statewide service system
- Provide advice and support for the consultative development of strategic programs, consumer consultation and health equity initiatives, aligned with or complementary to the Queensland Cancer Strategy, National Cancer Plan (as it relates to Queensland), and other major cancer initiatives.
- Anticipate, interpret and proactively respond to national, state, regional and local health policy, trends and opportunities in support of Queensland Health operations and ensure the future impact of any change in cancer care services is anticipated and acted upon.
- Develop, maintain and enhance positive relationships with governments (State and Federal), cancer agencies and services (including national and international), other health research, education (including universities and other education providers), clinical networks and providers and the community
- Contribute to implementation of the Queensland Health strategic agenda, through the Queensland Health's [Queensland Cancer Strategy 2024](#), [Research Strategy 2032](#) and [Health Workforce Strategy to 2032](#) and through state and national forums as determined by organisation requirements.
- Remain up to date with the latest research findings and therapeutic interventions to ensure clinical best practice and provide relevant and effective advice to the stakeholders.
- Adhere to defined service quality standards, health and safety policies and procedures relating to the work being undertaken to ensure high quality, safe services and workplaces

Reporting/work relationships

The position reports to Deputy Director-General, Clinical Planning and Service Strategy.

The number of direct reports are up to 4.

Mandatory qualifications, registrations and other requirements

- A degree in a relevant discipline (i.e. Medicine, nursing, allied health, business) from a registered tertiary institution would be highly regarded.
- A minimum of five (5) year's senior healthcare leadership experience, particularly in the area of cancer care and research, would be well regarded.
- Demonstrated experience in research, including clinical trials and translational research; education and training and cancer clinical care.
- Previous experience in policy consultation, development and implementation would be highly regarded.
- Travel within Queensland and inter-state may be required as part of this position.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis

Role fit

The essential requirements for this role are:

- Demonstrated experience in clinical leadership of health services and service delivery at a strategic level, including multidisciplinary team leadership.
- Demonstrated experience in high quality public and health professional education relating to cancer or, a demonstrated commitment to these areas
- Demonstrated experience in the successful management of a complex health care and/or health research organisation
- Proven track record in building and maintaining effective professional and consultative relationships with a diverse range of stakeholders, including clinical, non-clinical, executive and government, and demonstrate a supportive and collaborative leadership style.
- Proven ability to think strategically in order to communicate the organisation's vision and drive results.

Behavioural Competencies Required

We are all leaders in the Department of Health, regardless of role or classification level. The department is committed to leadership at all levels of our organisation, in this role you will be required to display the following leadership behaviours:

- Leads change in complex environments – Embraces change and leads with focus and optimism in an environment of complexity and ambiguity.
- Stimulates ideas and innovation - Gathers insights and embraces new ideas and innovation to inform future practice
- Builds enduring relationships - Builds and sustains relationships to enable the collaborative delivery of customer-focused outcomes
- Drives accountability and outcomes – Demonstrates accountability for the execution and quality of results through professionalism, persistence, and transparency.

How to apply

Please provide the following information to the panel to assess your suitability:

- A short-written response (maximum 1-2 pages, dot points acceptable) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the skill requirements of the role.
- Your current CV or resume, including two referees who have a thorough knowledge of your capabilities, work performance and conduct within the previous two years. It is preferable to include your current, immediate or past supervisor.
- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
- Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their right to work in Australia.

Additional information

Discover more about working at the Department [here](#). Of note:

- The information you provide as an applicant is used in adherence with the *Information Privacy Act 2009*
- All roles and executive positions within the Department are subject to employment screening and probity checking.
- The nominated applicant will be required to disclose any serious disciplinary action taken against them in the Queensland public sector.
- To be appointed permanently, you must be an Australian citizen, have permanent residency status or have a visa permitting you to work permanently in Australia. For temporary appointments, you must have a visa permitting you to work for the length of the temporary appointment.
- The Department aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.
- Applicants may be required to disclose any pre-existing injury or medical condition of which they suspect would be aggravated by performing the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 (<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027#ch.14-pt.1-div.1>)
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#). We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or family responsibilities. We recognise the value of diverse backgrounds, experiences and perspectives.
- The Department values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of the Department must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. The Department of Health is an equal opportunity employer.

To demonstrate support for a safe, secure and supportive workplace, the Department is a White Ribbon Australia accredited workplace. For more information visit [here](#).

- The Department acknowledges the challenge for its staff in balancing work, family and community life successfully. To help them achieve this, we encourage conversations between managers and staff about implementing [flexible working arrangements](#) to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements, there is an opportunity to match the individual's requirements with those of the workplace to achieve agreed work goals and objectives.